



Kevin Ward
Mayor

Tracey E. Douglas
City Administrator

RFP Q&A

billl@ccsimd.org

Q: Would a Licensed Clinical Social Worker or Counselor be acceptable as opposed to a Licensed Psychologist?

This program is designed to provide officers and dispatchers with licensed practitioners who have the most advanced and culturally relevant experience needed for this pilot program. We do realize, however, that there may be a limited pool of licensed psychologists who have experience working with first responders. While identifying these individuals is our priority, we may consider licensed professionals in related fields, specifically when supported by other factors including cultural diversity and cultural competence. Ultimately, we reserve the right to make adjustments in order to supply the program participants with the most qualified mental health support practitioners available.

